

# **CSTAG Training Programs**

## **Basic Training**

We train multidisciplinary teams to use CSTAG in a full-day program that covers the following Level 1 and 2 topics.

### **Level 1: Fundamental Knowledge**

- Concept of behavioral threat assessment and management
- Prevention and school safety
- Introduction to the CSTAG decision-tree
- Scientific evidence supporting CSTAG (Safety outcomes; Fairness and equity)
- Best practices (Pathways to violence; FERPA and information sharing; Special education)

### **Level 2: Application of the CSTAG model**

- Transient threat cases
- Serious and Very Serious Substantive threat cases
- Case management
- Implementation

Optional Supplementary Topics. The full-day workshop includes supplementary materials that are not covered in the full-day workshop, but can be reviewed by your teams at another time, including a school shooting case study, special education practices, varieties of school shootings, adult threat assessment, and threats to self.

All teams should have access to the CSTAG manual prior to training. Training is available on your site through a one-day workshop (Option 1) or online (Option 2). Option 2 is provided by Navigate360 and involves Level 1 delivered asynchronously online and Level 2 delivered in a 4-hour group Zoom session.

## **Advanced Training**

### **Level 3: Refresher and Advanced Topics**

This training is available through a half-day workshop on-site (Option 1) or via Zoom (Option 2) or through an online e-learning program (Option 3, obtained from Navigate360).

- Concept of threat assessment
- Interviewing to identify the four threat categories; the safety interview
- Best practices (3 case exercises on errors in threat assessment; review of meetings, coaching, and threats to self)
- FERPA and information sharing
- Fairness and equity, role of law enforcement
- Case management and interviewing exercise

## **Introductory Training**

### **Overview for Law Enforcement**

We recommend that members of law enforcement (such as SROs) who serve on a threat assessment team complete Level 1 and 2 training with their teams; however, a one-hour overview for all law enforcement is available online from Navigate360. The overview covers the CSTAG model and law enforcement perspectives on school threat assessment.

### **Overview for School Staff**

We recommend that threat assessment teams educate their entire school staff about CSTAG. To facilitate this effort, we have a one-hour introductory program available online from Navigate360. The program explains concepts of threat assessment and prevention as an alternative to zero tolerance discipline, how threat assessments are conducted, and what they can do to support the process.

## **Train-the-Coach Program**

In order to sustain their threat assessment program, we offer districts the option of training one or more of their staff to deliver the full-day workshop and serve as coaches who support their school teams on an ongoing basis. Although typically called “train-the-trainer,” we emphasize that training is just the beginning, and that our trainers should serve as coaches who continue to support teams after the initial training. The train-the-coach program requires that the coach attend a full-day workshop and then participate in a 1.5 day program with a group of 20-30 other trainer-coaches. Coaches must pass a written exam and agree to limit their training to their school district or other specified catchment area. Additional information in a separate document.

Districts using the Navigate360 online Level 1 and Level 2 program have the option of a train-the-coach program to prepare their coaches to deliver the Level 2 program (not the full-day workshop). The Level 2 train-the-coach program can be completed on Zoom in two half-day sessions.

## **Consultation**

CSTAG national trainers are available for educational consultation on training, implementation, and case management. Community of practice model available. Services are designed for each district to meet individual needs.